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# The Men's Probus Club of Lindsay Probus Banner Newsletter

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May , 2015



Bruce Taylor  
President



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Vice - President



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Treasurer



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## Meeting Highlights :

- President Bruce Taylor called the meeting to order; followed by a group singing of "O Canada".
- He questioned the group to see who was interested in attending the luncheon after the meeting at Friendly's Restaurant.
- Bruce continued by calling upon Dennis Eaton to come forward and introduce the morning's guest speakers, Joe Dale and Joe Murray.
- Dennis stated that Joe Dale has worked in the field of disability for over 35 years and spend much of that time addressing issues related to employment for people with disabilities. Currently he is the owner and CEO of Vision Consulting, that assists both businesses and not-for-profit organizations interested in helping people with disabilities getting into the workforce. In that role, Joe is the Executive Director of the Ontario Disability Employment Network, a member driven network of employment agencies from across Ontario and also is a member of Ontario's Lieutenant Governor's Accessibility team. He was awarded the Rotary International's Paul Harris Fellowship due to his efforts with Rotary at Work and 2012 received the Queen Elizabeth II Diamond Jubilee Medal, also the Lieutenant Governor's Community Volunteer Award.
- Joe Murray recently retired from TD Canada Trust, having held many senior Management positions. He was a member of the TD Canada Trust Advisory Council on Abilities, and actively led the way in hiring persons with all abilities and strongly encouraged his peers to do so. He also helped create and participated in a North American education and video program educating people managers on the benefits of hiring persons of all abilities. Both men are members of the Rotary Club of Whitby at the present time.
- Their presentation was called "Benefits of Hiring Handicapped Personnel", and here is a brief outline :

- Since its launch in 2009, the program has helped more than 130 disabled people find employment.
- Joe Dale stated that about 16 percent of the province's population, which amounts to approximately 1.85 million individuals, have some kind of mental or physical impairment; of those, 49 percent are unemployed who are one of the largest minorities in the country and a significant labor pool for businesses to tap into;
- since its formation, several Rotary districts in Ontario, Canada, are helping to expand employment opportunities for people with physical or developmental disabilities by educating business leaders on the benefits of hiring them;
- this project has helped a growing number of employers dispel the myths about the disabled by connecting them to [potential] employees with disabilities," says Dale, executive director at Ontario Disability Employment Network. "We go around the province encouraging Rotarians and other businesses to hire those with disabilities and inform them of the benefits that come with it.
- studies conducted by Community Living Ontario and surveys of employers have shown that employees who have a disability demonstrate average or above average work performance, are willing and able to work many different types of jobs, and improve staff morale (performances rating average about 90%);

## Health and Welfare Update

**Please notify RON MORGAN, Health and Welfare, if you have knowledge of any our members that are experiencing health issues at any time....**  
**( 705 ) 324 - 2318**

## Next Guest Speaker

**TUESDAY, June 08th**



**Geoff Coulson**  
Environment Canada

**" Extreme Storms in Ontario "**



**Club member Don Huff (M) thanking Joe Dale (far left) and Joe Murray (far right) for their presentation.**



**President Bruce officially welcoming new member Howard Smith (R) into our Club.**

## **FOR SALE**

**Probus Club's shirts (\$35)**

**and hats (\$16)**

**always available for sale**

**at our monthly meetings.**

**Any corrections, comments or additions regarding this banner can be forwarded to the attention of the editor at :**

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- o their safety rating on the job averages 97%;
- o facility costs to accommodate these workers into the workforce runs approximately only \$500 per individual;
- o people with disabilities tend to stay with an employer longer because it has taken them such a long time to find a job; thus reducing the cost of having to interview, hire, and train replacements. "Turnover is expensive.";
- o overall turnover rate remains low because all these employees "want to be a part of something special, they feel good about the inclusive workplace and it changes the nature of the work force."
- o Benefits include : improved moral, loyalty and attitude within the work place.
- o They continued by outlining some of their goals :
  - o Hope to see all Rotary clubs and districts across Canada take part in this vocational project;
  - o participating clubs can use connections in their community to conduct informational sessions for business groups, chambers of commerce, and trade and professions associations;
  - o encourage our Government agencies to get more involved in this movement and place targets to be adhered in the workplace across the provinces .
- o Joe Dale concluded their presentation with the following statement : "The hiring of people with disabilities is one of the last frontiers of discrimination. "We the Rotarians, as business owners and professionals are well positioned to break down this barrier and open the doors to a more inclusive community."

- Bruce called upon club member Don Huff to come forward and thank the two Daves' on behalf of the Club members, for their very entertaining presentation and presented them with an honorarium.
- Following a short break, President Bruce proceeded with the "Club Business" part of the meeting.
- Bruce informed the membership that there was no management meeting held this month, so he had nothing to report on at that time to the membership.
- Next Bruce talked about two up-coming events concerning our membership :
  - We have started to sell tickets for our bus trip to Oshawa on July 8<sup>th</sup> to the War and Antique Museums (joint trip with the New Market Club) with lunch at the Oshawa Airport. The bus will pick us up at the Masonic Lodge at 9:00am and we should return approximately around 5:00pm. Tickets for this trip are priced at \$50.00 per person. TICKETS WILL BE AVAILABLE FOR SALE AT THE NEXT MEETING, SO PLEASE PURCHASE YOUR TICKETS AS SOON AS POSSIBLE IF YOU PLAN ON ATTENDING THIS FUNCTION.
  - The Probus Club's annual Golf Tournament is scheduled for Monday, June 8<sup>th</sup> at Oliver's Nest Golf Course out on Highway #7, just west of Lindsay. The cost for 18 holes, including a cart and lunch is \$48.00, and for 9 holes, including lunch is \$32.00. This is a great deal for all golfers and I am sure that you will be provided with a day filled with good company and laughter abound.
- President Bruce called upon new member, Howard Smith, to come forward and he introduced him to our membership at that time.
- Following this, he was officially inducted into our Club's membership by President Bruce and presented with our Probus Club's information Blue Booklet and his personal Probus name badge.
- Before adjourning the meeting and the members making their way to Friendly's Restaurant for the luncheon, Bruce read a little humorous story regarding a circus owner and the process he carry out hiring a lion tamer.